Healthcare Professional Job Description – LPN

Job Description:

Works as a local contract or traveling healthcare professional, under the direct clinical supervision of a Registered Nurse at a Health Carousel client facility, and in accordance with the limitations and scope of care in accordance with the applicable state practice act. Delivers quality patient care through the nursing process of assessment, diagnosing, planning, implementation, and evaluation. Performs required duties at a high level, with minimal orientation. May be required to “float” outside of primary nursing unit assignment to another nursing unit for which s/he is qualified to work. Remains flexible regarding work schedule to meet client staffing requirements.

Job Knowledge / Responsibilities:

General Duties
- Provides patient care as a Licensed Practical Nurse / Licensed Vocational Nurse to patients in assigned facility (or facilities).
- Observes, records, reports, and assists in the nursing plan of care, the implementation of care, and the evaluation of the patient status and progress. Collaborates with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes.
- Communicates report to appropriate healthcare workers in accordance with the hospital policy.
- Initiates or assists in Hospital codes and CPR as required.
- Responsible for strict administration, control and dispensation of prescription medication including narcotics in accordance with the hospital policy.
- Adapts and adheres to all facility policies and procedures.
- Perform related duties and responsibilities as required.

Documentation
- Properly and accurately documents/charts observations and other data related to the clinical condition of the patient.

Age Specific
- Delivers age appropriate care for the patient population.

Continuing Education
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Attends and participates in continuing education programs to monitor proficiency, expand current knowledge and enhance professional excellence. Willingly shares knowledge and provides clinical orientation to other members of the staff.

Confidentiality
- Preserves and protects patient and client confidentiality in all situations and with all documentation.
Safety
- Maintains safe and clean working environment by complying with safety procedures, rules, and regulations.
- Protects patients and employees by adhering to infection-control policies and protocols.
- Follows hospital policy when disposing of biohazardous materials, labeling and handling of all materials.

Compliance
- Adheres and adapts to client goals, objectives, and standards of performance, policies and procedures.
- Complies with all Health Carousel policies

Attendance Punctuality
- Maintains consistent and reliable attendance and complies with company guidelines on attendance
- Demonstrates professionalism as a contract healthcare professional by being punctual and dependable for assigned/confirmed shifts.

Physical Requirements:
May be required to pull up or reposition patients in bed, lift supplies, place equipment on supports, push beds throughout the hospital, and perform external cardiac compressions. The individual must be able to bend over to perform certain duties, e.g., check chest tube drainage, check urinary output, etc. The individual must also be able to maneuver throughout halls, stairways, and patient rooms in response to hospital emergencies. Interpretation of environmental input requires visual and auditory skills. In the event there is a need to evacuate the building, heavy lifting will be required to carry patients to safety. Frequently lifts up to 100 or more pounds consistently causing a high volume of stooping, bending, lifting, pulling, and twisting.

Qualifications:

Education
- LPN Graduate of an accredited school of professional nursing

Licensure
- Licensed (or eligible for licensure) as required in the state of practice.

Certification
- Certifications appropriate to the position and clinical setting

Experience
- Minimum of 1 year recent clinical experience within their primary specialty
- Previous experience as a travel LPN is preferred for travel assignments

Systems Experience
- Basic computer knowledge (Word and Excel) and skills in nursing information systems is desirable.
Clinical Settings
- BLS / CPR and other certification as determined by specialty and clinical setting Able to meet the physical requirements of the position
- For clinical settings, additional requirements may apply and change without notice, including, but not limited to, competency assessment, criminal background check, health clearance and hospital compliance training.

Company
- Successfully pass Company pre-employment drug test and periodic and random thereafter
- Effective time management skills
- Proficient verbal and written English communication skills
- Two professional references
- Citizen of the United States or authorized to work in the U.S.
- Additional requirements may be applicable by client assignment.