Electronic Medical Record conversions are a crucial time for a facility. The strategic use of traveling trainers and nurses can ensure a successful transition.

To obtain the full incentive payout for meaningful use of electronic medical records (EMR) created by the American Recovery and Reinvestment Act of 2009, many hospitals are in the early stages of developing and implementing their EMR. Making this transition means that your hospital staff has to learn an entirely new system. The training and implementation process can take months. During that time, you’ll need qualified personnel to step in to help your organization maintain a high-level of patient care.

Tailored Healthcare Staffing (THS) travelers can be your ally during the implementation and post-implementation phases, by:

- Providing quality bedside patient care while your core nurses are training on the new system
- Providing bedside patient care while being shadowed by your core nurses who will be entering information into the EMR
- Serving as super users to provide coaching and mentorship to the core staff who are learning the system
- Helping to improve nurse-to-patient ratios by working alongside your core nurses and entering information into the EMR

**IMPLEMENTATION STYLE THREE:** Other organizations hire traveling clinicians who undergo extensive training on the new EMR system before it is implemented so they can help train the staff nurses. After the facility’s staff has completed classroom training, the trainers or power users are used onsite to shadow permanent staff who are using the system for the first time. This approach is sometimes used when the implementation plan calls for small numbers of staff nurses to undergo classroom training at a time, disrupting the normal staffing plan as little as possible. This approach can be highly effective for healthcare systems with multiple locations, allowing mobile trainers to float from facility to facility as needed. **Again, you can turn to us for talent.**

Whether your organization is making its move to electronic medical records for the first time or simply upgrading a system that’s currently in place, our service has the flexibility to support your organization throughout your implementation period, in the most cost effective manner possible.

In our talent pool, we have nurses who have experience working with several types of EMR systems in different hospital settings across the country. Our nurses will gladly assist in the training and education of hospital staff. This supplemental talent will help your hospital implement the new EMR system in the most efficient way possible.

**IMPLEMENTATION STYLE ONE:** Small or medium-sized facilities that wish to speed the implementation process may choose to train large numbers of staff at a time, while backfilling with traveler or local temporary workers. This approach can expedite EMR rollout. **We can help.**

Further, some hospitals choose to train nurses during their normal schedule. When this occurs, we have nurses who can fill bedside spots while your staff is being trained on the software. These THS nurses can float to where they are needed most.

**IMPLEMENTATION STYLE TWO:** Some organizations find EMR implementation success using clinicians as their primary training force rather than software technicians. While software technicians have intimate knowledge of the EMR system, they are not versed in the day-to-day functions and processes of patient care. Because nurses understand the requirements of patient documentation and bedside care, they may be more adept at training their peers in the daily use of an EMR system. **We can help here as well.**